



**PT BLUE BIRD Tbk
(The "Company")
Domiciled in Jakarta**

**NOTICE OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Board of Directors of the Company hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders of the Company (the "**Meeting**"), that will be held on:

Day / Date : Wednesday, August 19, 2020
Time : 10:00 Western Indonesia Time (WIB) – finish
Venue : Bluebird's New Building, 2nd Floor, Room 5 & 6,
Jalan Mampang Prapatan Raya No. 60, South Jakarta

With the agendas as follows:

1. Approval of the Annual Report of the Company, including Annual Reports of the Board of Directors and Supervisory Report of the Board of Commissioners, and Approval of the Consolidated Financial Statements of the Company and Its Subsidiaries, for the fiscal year ended on December 31, 2019 and to provide a full release and discharge of responsibility to the members of the Board of Directors and the Board of Commissioners for their management and supervisory action in the fiscal year ended on December 31, 2019 (*acquit et de charge*);
2. Determination of the allocation of the Company's Net Profit for the fiscal year ended on December 31, 2019;
3. Appointment of Independent Public Accountants to audit the Company's Financial Statements for the fiscal year ended on December 31, 2020 and to authorize the Board of Commissioners of the Company to determine the honorarium of such Independent Public Accountants;
4. Changes in the composition of members of the Board of Directors of the Company;
5. Determination of remuneration for members of the Board of Directors and the Board of Commissioners of the Company; and
6. Amendment to the Articles of Association of the Company.

Explanation of the Meeting's agendas:

- a. Agenda number 1, 2, 3 and 5 are routine agendas in the Company's Annual General Meeting of Shareholders pursuant to the Articles of Association of the Company.
- b. Agenda number 4 is held with respect to the resignation of Bapak Sandy Permadi as Director of the Company.
- c. Agenda number 6 is held in accordance with the changes of several provisions in the Articles of Association of the Company to be adjusted with KBLI (Indonesia Standard Industrial Classification) 2017 (not constitute a change in Business Activities according to the Financial Services Authority of Republic of Indonesia Regulation No.17/POJK.04/2020 regarding Material Transaction and Change of Business Activities), and Financial Services Authority of Republic of Indonesia Regulation No. 15/POJK.04/2020 regarding Plans and Execution of General Meeting of Shareholders of Public Company.

Notes:

1. This Notice is a formal invitation to the shareholders to attend the Meeting, the Company does not provide separate invitation letters to each of the shareholders.
2. The shareholders entitled to attend or represented at the Meeting are the shareholders whose names are registered in the Register of Shareholders on Monday, July 27, 2020 at 16:00 WIB.
3. As measures to prevent the spread of Corona Virus Disease 2019 (Covid-19), the Company will facilitate the convening of the Meeting as follows:
 - i. The Company encourages the shareholders of the Company to grant power of attorney electronically ("e-Proxy") to the representatives appointed by the Company's Securities Administration Bureau (PT Datindo Entrycom) through the eASY.KSEI facility (<https://akses.ksei.co.id>)
 - ii. Other than the granting of power of attorney electronically/ e-Proxy abovementioned, shareholders may download the power of attorney form available on the Company's website (<https://www.bluebirdgroup.com/id/others-2/>). A copy of the Power of Attorney can be sent to the email DM@datindo.com, the original Power of Attorney along with its completeness must be submitted to the Company through the Securities Administration Bureau, namely PT Datindo Entrycom, Jl. Hayam Wuruk No. 28, Level 2, Jakarta 10120, no later than Friday, August 14, 2020, until 15:00 WIB.
4. Shareholders or their proxies who attend the Meeting are required to fulfill all health procedures in accordance with the Covid-19 precautionary measures protocol, other implemented policies and regulations of the Company and the building management where the Meeting is held.
5. The shareholders or their proxies who attend the Meeting are kindly requested to provide to the registration officer, photocopy of ID card (KTP) or other identity card before entering the Meeting room. For representatives of the shareholders being legal entities, are required to provide, besides photocopy of ID card (KTP) or other identity card, also photocopy of the latest articles of association and the latest deed of management's composition for the relevant legal entities they represent for.
6. The shareholders unable to attend the Meeting may be represented by their valid proxies by providing valid power of attorney or filling electronic power of attorney through eASY.KSEI facility as determined by the Company's members of Board of Directors, provided that members of the Board of Directors, members of the Board of Commissioners, and employees of the Company may act as the proxy of the shareholders at the Meeting, but their voting rights as the proxy of the shareholders shall not be counted in the voting. For shareholders whose addresses are registered abroad, power of attorney shall be legalized by a notary and the Embassy/ Consulate of the Republic of Indonesia in that jurisdiction.
7. The Meeting materials in the form of Annual Report of the Company for the fiscal year 2019 are available at the Company's website and can be downloaded through <https://www.bluebirdgroup.com/id/annual-report/> as of the the date of this Notice.
8. For health reasons and in compliance with Covid-19 precautionary measures protocol, the Company does not provide food consumption, or souvenirs for the shareholders or their proxies who attend the Meeting.
9. For the Meeting to run smoothly and in order, the shareholders or their valid proxies are kindly requested to come to the Meeting venue 30 (thirty) minutes before the Meeting started.